

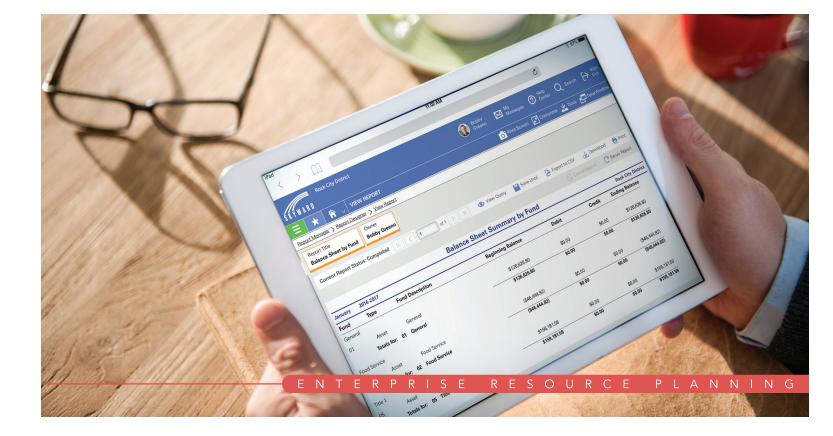
Skyward's administrative software solutions are used by more than 2,000 public sector organizations worldwide, from small entities to statewide implementations. Since 1980, Skyward has remained committed to a better experience for every user. To learn more, visit www.skyward.com.



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# A Better ERP Experience Has Arrived BECAUSE YOUR PEOPLE ARE YOUR GREATEST ASSET.

The central office is home to the unsung heroes of education. A better experience for your students starts right here.

Your people are your district, and your budget is what keeps you running. A better experience for your students starts behind the scenes. We're here to help you minimize risk and move beyond "the way we've always done it" through a better ERP experience.

What does a better ERP experience mean? It means not only achieving your goals, but encountering a smoother journey along the way. At Skyward®, we aim to be the driving force behind a more productive, collaborative, and successful work environment.

It's financial and human resources technology, tailored to K-12.



### Welcome to Now

Skyward's Omlativ<sup>®</sup> Education Management System is the epitome of a better SIS and ERP experience. Built to leverage the latest technology, it's more than just a promise of features and functionality.

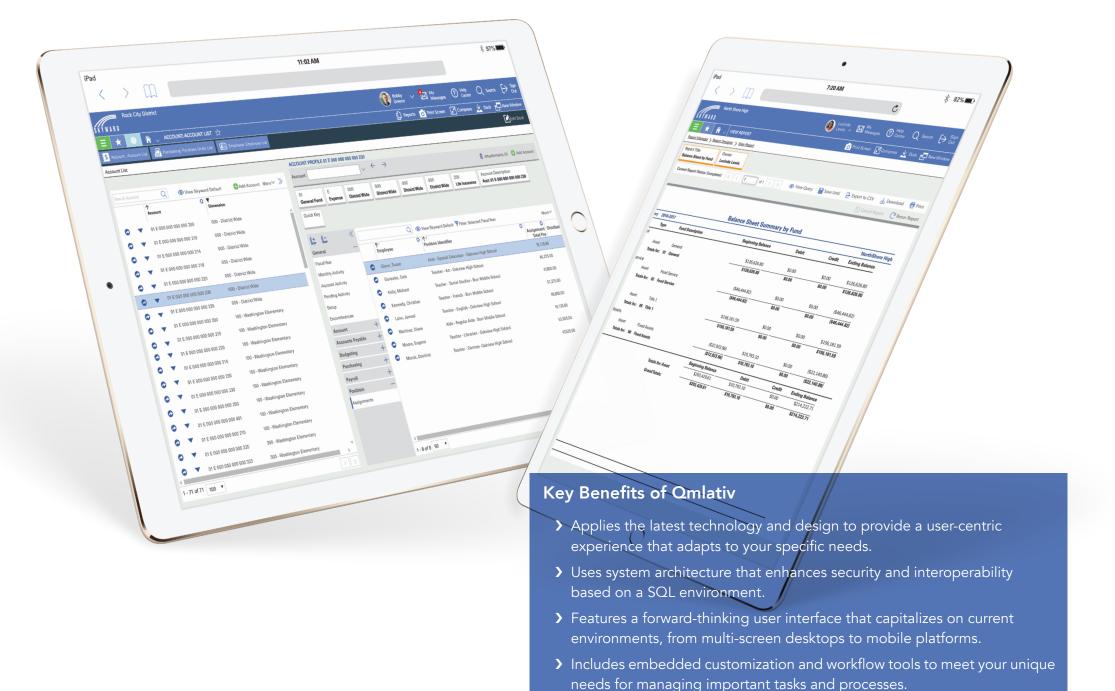
This SQL-based platform combines an enjoyable user interface with preemptive support measures and a focus on the growth and development of every user.

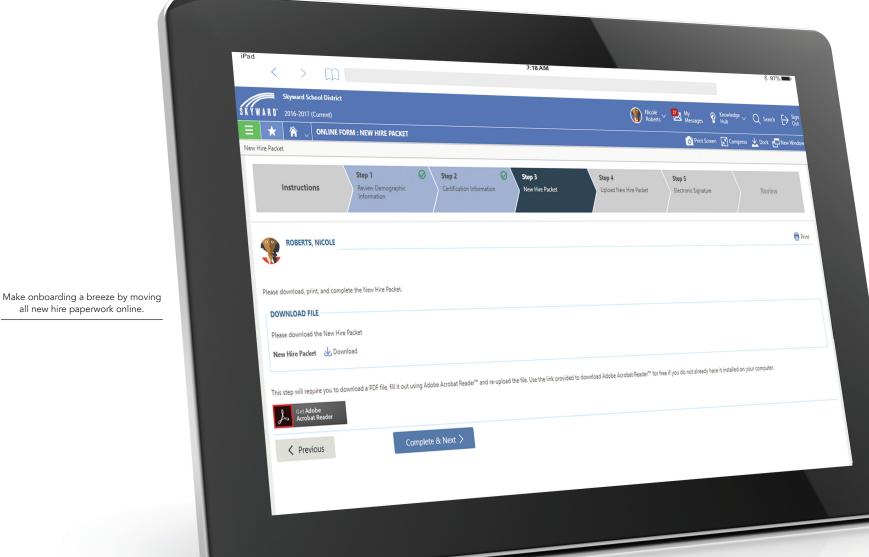
The most innovative platform the Skyward community has ever seen and most advanced system available, Qmlativ has been used by early adopters since 2014.

Based on feedback from our early adopters and a number of current customers, Qmlativ has been developed to ensure your needs are met today and well into the future.

"Today I experinced firsthand what modernization of school administration software looks like in my intro to Qmlativ."

- Dr. R.J. Gravel, Assistant Superintendent for Business Services/CSBO Glenbrook High School District 225, IL





all new hire paperwork online.

# Focus on Culture

HIRE SMARTER. ONBOARD FASTER. DEVELOP HIGH-PERFORMERS.

Your mission starts with your people, so why not surround yourself with the very best? Attract, retain, and develop the very best talent.

### REMOVE RED TAPE

- Nobody enjoys bureaucracy. By automating your workflows and approval processes, you can remove a major source of frustration for your employees.
- Reduce steps needed for core tasks such as reporting, reimbursement, and payroll. Fewer hoops to jump through mean a happier, more productive team.

### I FAD BY FXAMPLE

- Is your leadership team still leaning on spreadsheets? With Administrator Access, it has never been easier to manage the responsibilities of management.
- Visibility is the key to effective leadership. Base your coaching conversations on solid data, not just observation.

### NURTURE AND GROW

- From a smooth onboarding process to ongoing development opportunities, you can be sure that your team will feel welcome, challenged, and supported.
- Self-service, multimedia, and just-in-time help options build staff confidence and drastically reduce troubleshooting calls to your IT staff.

# Clock Out From Risk

### TRUST YOUR DATA. INSTITUTE CONTROLS. MITIGATE FRAUD.

From honest mistakes to malicious intent, no school or district is immune to risk. But there's plenty you can do to stay protected and compliant.

### TRACK TIME, SAVE TIME

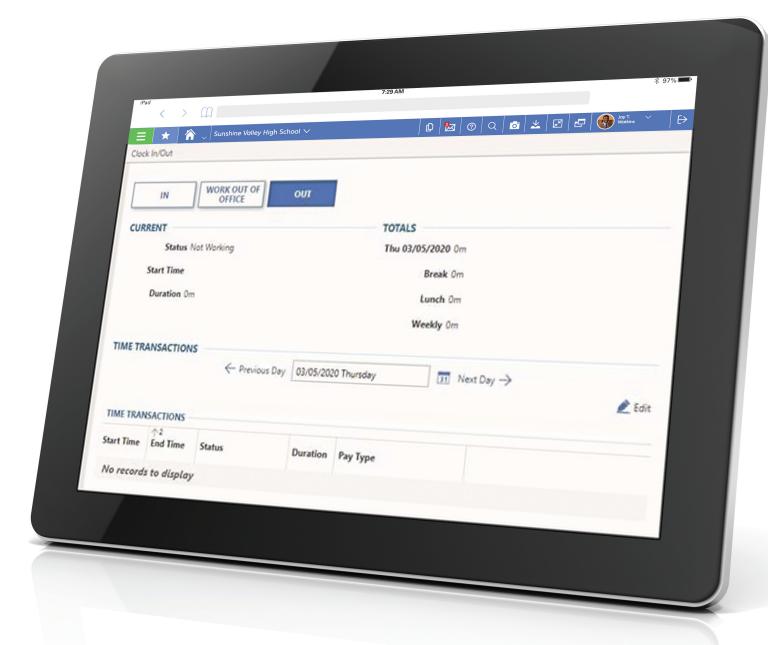
- Did you know that the average organization's payroll error rate is 1.2%? Stop overpayment with an accurate, electronic timekeeping solution.
- Live tiles show real-time stats, charts and graphs make data easy to consume, and custom reports mean you'll be looking at what matters to you.

### STAY AUDIT-READY

- Built-in electronic paper trails make it easy to track and identify all changes to historical records.
- You can sleep easy knowing that your hosting provider undergoes an annual SASE 16 SOC 1 audit to ensure ongoing data security.

### LEAVE COMPLIANCE TO US

- Built-in reports and safeguards remove the burden of staying compliant with state and federal requirements.
- You'll have a dedicated team of specialists monitoring the guidelines in your state, so you can stay ahead of any changes.



Easily allow employees to clock in online with Time Tracking.

# Make Informed Decisions

ACTIONABLE ANALYTICS. REAL-TIME NUMBERS. FISCAL TRANSPARENCY.

The business office is changing. It's always been a numbers-driven world, but now the name of the game is using data to be more effective at what you do.

### TRUST THE DASHBOARD

- In speaking with school business leaders, we have found the most common need to be a more accessible and visually appealing presentation of vital KPIs.
- Manage your priorities.
   Customize your layout. Review up-to-date graphs, charts, and live data counts from the moment you log in.

### REPORT ON EVERYTHING

- The benefit of a built-in report writer means you don't need to know how to program to get beautiful, easy-to-read reports.
- Add and report on custom fields, brand the layout, and present information directly from the system, without the need for formatting or design work.

### STAY AHEAD OF STAFFING

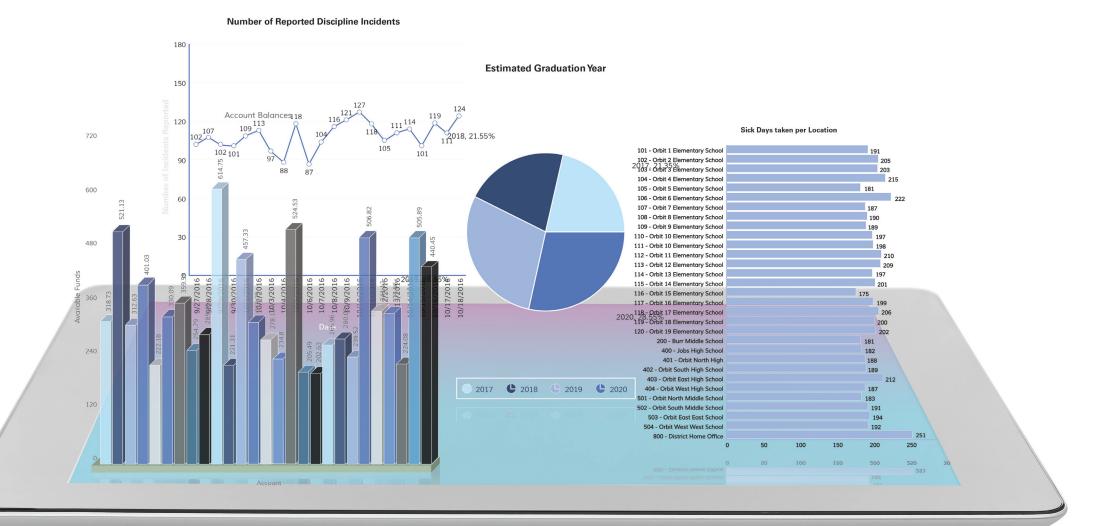
- Fraud isn't the only risk you face. Staffing issues can bring your productivity to a halt.
   With personnel forecasting, you'll be prepared when turnover strikes.
- Focus your succession
   planning on leadership skills
   over technical savvy. Our
   mastery and certification
   options can prevent the
   pitfalls of knowledge risk.











Charts and graphs make data easy to consume.

# **Expect More**

# A NEW BUSINESS OFFICE CALLS FOR A NEW APPROACH.

When you join the Skyward community, you can count on a stable foundation that starts with implementation and evolves along with you.

The last thing you want is to feel like you've been left to figure out a cookie-cutter solution on your own. Our in-depth consultation will help you get the most from your investment.

Put your staff at ease with our expert training program and the most effective support model in financial and HR management software today.

# A Better Experience

### TECHNOLOGY. COMMUNITY. LEADERSHIP.

Your partnership with Skyward is about more than just technology. It's about improving your entire culture and fostering a better work environment for your team.

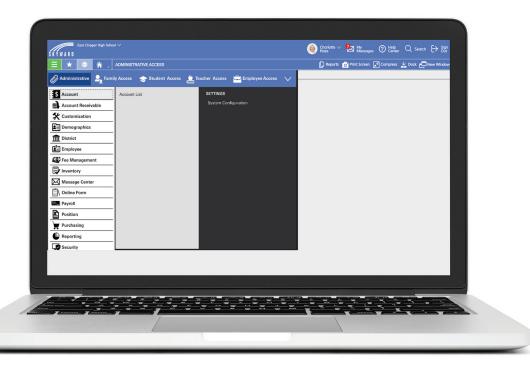
You have an opportunity to become more efficient, consolidate multiple systems, and save thousands of dollars along the way. Yes, change is hard, but a failure to move now will put you in a bad spot in the years to come.

### "THE OLD WAY" IS ON ITS WAY OUT. THERE'S JUST TOO MUCH AT STAKE TO SETTLE FOR **OUTDATED PROCESSES AND TECHNOLOGY.**



# School Business Suite

Skyward's Omlativ Education Management System provides districts of all sizes with a comprehensive and integrated student, finance, and human resources solution.



### **ASSET MANAGEMENT**

- Fixed Assets
- Warehouse

### **EMPLOYEE PORTAL**

- Employee Access
- Expense Reimbursement
- Online Forms

#### **FISCALMANAGEMENT**

- Accounts Payable
- Accounts Receivable
- Budgeting
- Purchasing

#### General Ledger

# **HUMAN RESOURCES**

- ACA Compliance
- Benefit Management
- Staff Planning
- Position Management
- Substitute Tracking

### PAYROLL & TIME

- Payroll
- Time Off Time Tracking

See the future at: www.skyward.com/gmlativ